

U.S. Department of Labor
Office of Labor-Management Standards
Washington, DC 20210

FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

FOR USE ONLY BY LABOR ORGANIZATIONS WITH LESS THAN \$250,000 IN TOTAL ANNUAL RECEIPTS

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 07-31-2019

This report is mandatory under P.L. 86-257, as amended. Failure to comply with criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.		
For Official Use Only	1. FILE NUMBER 543-686	2. PERIOD COVERED From 01/01/2017 Through 12/31/2017
		3. (a) AMENDED - Is this an amended report: (b) HARSHIP - Filed under the hardship procedures: (c) TERMINAL - Is this a terminal report:
		No No No

4. AFFILIATION OR ORGANIZATION NAME COMMITTEE FOR FAIR AND EQUAL		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.)		First Name CRYSTAL	Last Name COBEN
7. UNIT NAME (if any) REPRESENTATION		P.O. Box - Building and Room Number	
9. Are your organization's records kept at its mailing address? Yes		Number and Street 450 PRAIRIE AVE STE 106	
		City CALUMET CITY	
		State IL	
		ZIP Code + 4 604092125	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

57. SIGNED: CARRIE D UPSHAW PRESIDENT Date: Mar 23, 2018 Contact Info: 773-562-8714

58. SIGNED: CRYSTAL C COBEN TREASURER Date: Mar 23, 2018 Contact Info: 773-501-6227

During the Reporting Period Did Your Organization:

- 10. Have a "subsidiary organization" as defined in Section X of the instructions? No
- 11. Create or participate in the administration of a trust or other fund or organization which provides benefits for members or their beneficiaries? No
- 12. Have a Political Action Committee (PAC) fund? No
- 13. Acquire or dispose of any goods or property in any manner other than purchase or sale? No
- 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? No
- 15. Discover any loss or shortage of funds or other property? (Answer "Yes" even if there has been repayment or recovery.) No
- 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? No
- 17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000? Yes
- 18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise? No

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19. How many members did your organization have at the end of the reporting period? 420

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$50,000

21. During the reporting period, did your organization have any changes in its constitution or bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? No

22. What is the date of the labor organization's next regular election of officers? 12/2019

23. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	62.88per	1	56.76	62.88
(b) Initiation Fees	50per	1	50	50
(c) Transfer Fees	0per	0	0	0
(d) Work Permits	0per	0	0	0

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements)	(B) Title (Enter title of officer, such as PRESIDENT or TREASURER)	(C) Status *	Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	TOTAL (F)
DAVIS VICE PRESIDENT AT LARGE	WILL C		\$35,353	\$1,196	\$36,549
COBEN TREASURER	CRYSTAL C		\$21,773	\$565	\$22,338
JENNINGS RECORDING SECRETARY	ANTHONY C		\$17,948	\$754	\$18,702
MOSS CHIEF UNION STEWARD	WT C		\$18,547	\$1,027	\$19,574
FELICIA UNION STEWARD	DAVIS P		\$224	\$0	\$224
Total Disbursements to Officers			\$138,948	\$4,370	\$143,318
				Less Deductions	\$0
				Net Disbursements	\$143,318
			(if any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56.)		

The Total from Net Disbursements will be entered in Item 45

** Code (C) Status: past officer - P; continuing officer - C; new officer during the reporting period - N.

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56. ADDITIONAL INFORMATION SUMMARY

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Question 17 : : : Carrie Upshaw 45,931 Will Davis 36,549 Crystal Coben 22,238 Anthony Jennings 18,702 WT Moss 19,574

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